**TILLAMOOK FIRE DISTRICT**

**12/27/2022**

A special board meeting for Tillamook Fire District was held on Tuesday, December 27th, 2022, at 5:30 p.m. at the Tillamook Fire Station, 2310 Fourth Street, Tillamook, Oregon.

Board Directors Present:

Tim Hamburger, Chair

Brian Cameron, Vice-Chair

Allen Burris, Director

Leonard Ingles, Director

Chris Kell, Director

Staff Present: Daron Bement, Fire Chief

Guests: Jason Sterling, Bradly Hamburger, Joel Hamburger, Ethan Gilbert, Charles Hall, Jennifer Mallare, Michael Boydell, Bradley Hamburger

**Call to Order:** The Special board meeting was called to order by Chair Tim Hamburger at 5:30 p.m.

**Executive Session:**

1. ORS 192.660(2)(f) to consider information and records that are exempt by law from public inspection under ORS 192.345(1) & (12), ORS 192.355(1), (4), (9) & (10), and ORS 40.225.

2.ORS 192.660(2)(f) & (h) and ORS 40.225 to consult with legal counsel.

3.ORS 192.660(2)(b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

4.ORS 192.660(2)(a) to consider employment related matters.

**Executive Session pt.1** from 5:31pm to 6:29

1. ORS 192.660(2)(b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing**.**
2. ORS 192.660(2)(f) to consider information and records that are exempt by law from public inspection under ORS 192.345(1) & (12), ORS 192.355(1), (4), (9) & (10), and ORS 40.225.

**Special Meeting**

reconvened at 6:30pm Roll call was taken present were directors Tim Hamburger, Chris Kell, Leonard Ingles, Brian Cameron, Allen Burris.

After discussion in executive session on the Appeal of Termination of BC Charles Spittles. Director Brian Cameron motioned to sustain the decision to support the investigation and the decision of Chief Bement’s Termination of Charles Spittles, Seconded by Chris Kell. A vote was taken, and motion passed 4-1, Attorney Ron Guerra requested a roll call vote for the record.

Ayes were heard from Leonard Ingles, Tim Hamburger, Brian Cameron and Chris Kell. Nay was heard from Allen Burris.

Allen Burris Recused himself from the rest of the meeting due to a direct conflict of interest. He the excused himself from the meeting.

**Executive Session pt.2** held from6:34pm to 6:50

1. ORS 192.660(2)(b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.
2. ORS 192.660(2)(f) to consider information and records that are exempt by law from public inspection under ORS 192.345(1) & (12), ORS 192.355(1), (4), (9) & (10), and ORS 40.225.

**Special Meeting**

Reconvened at 6:52pm to 6:55pm

After discussion in executive session on the Appeal of Termination of volunteer Captain Aaron Burris, Chair Hamburger called for a motion to sustain, modify or reverse Chief Bement’s decision, Vice Chair Brian Cameron made a motion to sustain the findings of the investigation to support the termination of volunteer Capt. Burris the motion was seconded by Leonard Ingles. Ayes were heard from Leonard Ingles, Tim Hamburger, Brian Cameron and Chris Kell. Motion Passed 4-0 as recorded. Allen Burris Had previously recused himself and was not present for the discussion or vote on this matter.

**Executive Session pt.3** Held from 6:58pm to 7:32

4.ORS 192.660(2)(a) to consider employment related matters.

**Special meeting** Reconvened at 7:33pm

Discussion was heard from Chair Hamburger regarding the executive session that was held to discuss Fire Chief Bement’s Plan for employment of personnel moving forward.

No additional discussion was heard.

Chair Hamburger called for a motion to be entertained to approve Chief Bement’s Employment plan for the future of the district.

A motion was made by Brian Cameron and seconded Leonard Ingles by to support the Fire Chief’s plan to hire an additional FF/EMT for the remainder of this budget and then next budget fill the FF/Mechanic position moving forward in addition. Ayes were heard from Leonard Ingles, Tim Hamburger, Brian Cameron and Chris Kell. Motion Passed 4-0 as recorded. Allen Burris Had previously recused himself and was not present for the discussion or vote on this matter.

**Concerns of the Board:**

Discussion was heard from Chief Bement and Director Kell they have met with SDAO and WHA insurance they are offering some training; Chief will send the information electronically and discussion can be heard at a later date.

**Adjournment:** A motion to adjourn the meeting at 7:37 p.m. was made by Leonard Ingles and seconded by Brian Cameron. Ayes were received from Tim Hamburger, Chris Kell, Brian Cameron, and Leonard Ingles, the motion carried.

Respectfully submitted, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Board Chair Tim Hamburger

Daron Bement, Fire Chief